

HRA SIT MEETING AGENDA
November 2, 2023
Team Members

ATTENDANCE (voting members)		
<input checked="" type="checkbox"/> Erin Nicole Coles, Principal	<input checked="" type="checkbox"/> Lonna M. Holbrook, Assistant Principal	<input checked="" type="checkbox"/> Diana Barcia, Kindergarten Teacher
<input checked="" type="checkbox"/> Kathleen Gallant, ESL Teacher	<input checked="" type="checkbox"/> Shiriee Powell, EC TA	<input checked="" type="checkbox"/> Olivia Sisley, 5th Grade Teacher
<input type="checkbox"/> Tangela Chambers Barber- Parent/PTA	<input type="checkbox"/> Rosa Castillo- Paent	<input type="checkbox"/> Shanteria Clifton- Parent
<input checked="" type="checkbox"/> April Hooper- Parent	<input type="checkbox"/> Laura Garcia- Parent	<input type="checkbox"/> Kintashia Gillespie- Parent

ATTENDANCE		
<input checked="" type="checkbox"/> Annastasia Ryskamp	<input type="checkbox"/> Amanda Simmons	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SCHOOL VISION and MISSION
<p>VISION: At Highland Renaissance Academy we will ensure that all students maximize their academic potential through collaborative learning experiences and the support of leaders from home, school and our community.</p>
<p>MISSION: At Highland Renaissance Academy, the school community will support the commitment to the following:</p> <ul style="list-style-type: none"> ● Providing every student with rigorous, engaging and balanced instruction. ● Basing all decisions on student strengths and needs according to all available data. ● Appropriate, effective collaboration among staff, families and community members for the benefit of each student. ● Facilitation of 21st century learning through implementation of best practices. ● Delivery and participation in effective professional development. ● Continuous school improvement. ● 180 School Days resulting in a minimum of year’s growth academically for every student.

Family Agreements

My Kids, Your Kids, OUR Kids * Start to Finish * All in 100% * Positive Vibes Only * RESPECT * Crystal Clear Communication

AGENDA

Agenda Item	Discussion and Notes	Next Steps
Roles	Facilitator-Holbrook Note Taker-Olivia Sisley, Diana Barcia Time Keeper- Tangela Chamber Barber	
Celebrations	<ul style="list-style-type: none"> ● Cooking in Ms. Powell's class (apple pie) ● Sending teachers out to observe other schools to grow professionally ● Poetry Cafe in 4th grade ● Extensions are learning Spanish ● 3 more students passed the RTA test 	
Staffing Updates	<ul style="list-style-type: none"> ● 2nd grade teacher vacancy ● 3rd grade math teacher vacancy ● 3-5 Extensions teacher ● .5 ML Teacher 	<ul style="list-style-type: none"> ● Have high hopes that once students graduate in December, high quality teachers will apply ● The supports that are in place seem to be working amongst the staff shortages
Title I Budget Updates		<ul style="list-style-type: none"> ● No updates at the moment
Behavior	2023-2024 School year suspensions <ul style="list-style-type: none"> ● 2 students ● 2 suspension 	

<p>SIP Updates and Review</p>	<p>A2.04: Instructional Teams develop standards-aligned units of instruction for each subject and grade level.</p> <ul style="list-style-type: none"> ● Action Step 1: Full implementation of Envisions and EL paced according to CMS pacing (Goal 1, Goal 4) Due: 6/7/2024 <ul style="list-style-type: none"> ○ We have fully implemented the EL and Envision curriculum. Action Step 2: PLC meetings to pace and unpack standards and lessons (Goal 1, Goal 4) Due: 2/28/2024 <ul style="list-style-type: none"> ○ We met in our PLCs to pace and unpack the standards. 95% of our teachers are on pace with scope and sequence. Action Step 3: PLC meetings to analyze data and determine instructional next steps. (Goal 1, Goal 4, FAM-S29) Due: 6/7/2024 <ul style="list-style-type: none"> ○ We have a 3 hour planning meeting once a month per grade level to discuss data and plan instructional next steps. ○ 85% of our teachers are able to analyze their data and come up with instructional next steps.. (This is something that we will continue to work on throughout this school year. We want to release the deep dive into data to our teachers, so they can lead by our next school wide data meeting) 	
<p>Title IX Updates</p>	<p>What is the status of reported Title IX concerns?</p> <ul style="list-style-type: none"> ● Incidents are reported immediately ● Classroom Teachers taught Title IX lessons on Sept. 12 <p>Are there any current concerns?</p> <ul style="list-style-type: none"> ○ We have had 2 incidents this school year (same student) <ul style="list-style-type: none"> ■ On-monitoring of students ■ Separated in the classroom, cafeteria, connect classes ■ We have referred the student to School Based Mental Health (therapy) and small group counseling with School Counselor ■ Parent meeting 	<ul style="list-style-type: none"> ● Teachers continue to reteach Title IX lessons. ● Reteach lessons when we come back from long breaks.
<p>Upcoming School Events</p>		
<p>Questions & Considerations</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Adding more color shirts for the school uniforms. <input type="checkbox"/> Yellow 	

	<input type="checkbox"/> Bright colors	
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Dates/Reminders

Next Meeting: **December 7th, 2023**